Re: Letter of Recommendation

To Whom It May Concern:

I am writing this letter of recommendation on behalf of A.W. McCay Contracting, Inc. Their ability to over-achieve commercial construction expectations is only exceeded by the character, drive and professionalism they demonstrate in the execution of their duties.

A. W. McCay has completed numerous projects in our employ. As a commercial real estate developer with hands-on experience in over 30 states, I have used many contractors. None have stood up to the exemplary standards of performance consistently maintained by McCay. Their unparalleled concern with daily value-engineering on behalf of owners also sets them apart.

Most recently McCay completed a project for us in a shopping center of 400,0000 sf. McCay converted half of the center from an enclosed mall to an open-air strip while all of the tenants in the center remained open for business. The complexity of this project was overwhelming. In addition to typical construction activity, this involved daily micromanagement of every task to accommodate the day-to-day operation of each store, the shopping center and constant exposure to the general public.

Like all of the other projects McCay has done at this shopping center totaling approximately \$2 million, this project of \$2.5 million was completed on time, under budget and without incident.

A.W. McCay also completed the \$2.4 million expansion of North Park Church in McCandless Township (Pittsburgh, Pennsylvania), through which I acted as the chairman of the building committee. Among other things, they added a three-story education wing of 30,000 sq. ft., an entrance feature with an elevator, expanded the sanctuary, created office space out of a basement and did the necessary infrastructure and site work to accommodate this expansion.

Every typical activity and event at the church was maintained throughout this project. Despite having to work through the winter, McCay once again completed their work on time, on budget and greatly to the satisfaction of the leadership and congregation.

I greatly look forward to continuing to use A.W. McCay contracting in the future. Feel free to call me with any questions at 412.417.1174.

Very Truly Yours,

John Zemet President & CEO